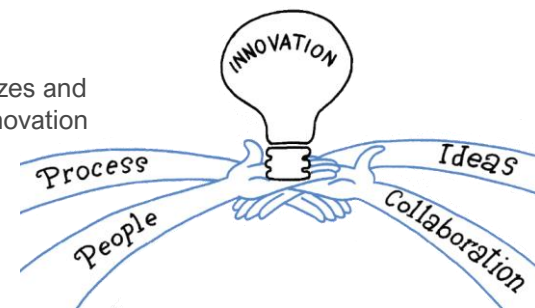


# Hargraves Innovation Principles Self-Assessment

The foundation of innovation is existing and proven knowledge and methods (building blocks) to enable organisations of all sizes and shapes to remain thriving and relevant in a rapidly changing and disruptive world, while reducing the risks associated with innovation and change. As times change, these building blocks can be rearranged or modified through learning and experience.

**Hargraves has identified 4 core areas for enabling high performance: people, process, ideas and collaboration.** These are explored through our Innovation Principles and 16 building blocks of innovation.



*Prioritise each Principle on a scale from 0 to 10 (low to high). Rank your performance proportionately. Your performance rank cannot be higher than the priority.*

CORE AREAS	INNOVATION PRINCIPLES	Priority Score (0 – 10)	Performance Score
Leadership & People	Does the leadership of your organisation actively support innovation and innovators?		
	Do all employees have permission and confidence to contribute to innovation every day?		
Innovation Process	Does your organisation have an accessible and disciplined process for generating, testing, implementing and capturing the value of ideas?		
	Does your organisation proactively manage risk by allowing failure and error and learning from it?		
Innovation Action	Is innovation an integral part of your organisations strategy and operations?		
	Are resources available dedicated to innovation process and action?		
Collaboration	Is collaboration and knowledge sharing encouraged and facilitated within your organisation?		
	Does your organisation proactively seek external knowledge, skills and connections to improve services and products?		
Score your priority out of 10 (10 = high, 0 = low). Score your performance as a portion of your priority. (E.g. if your priority is 8, then performance is a portion of 8)		Total Scores	

To learn more about the Innovation Principles and 16 Building Blocks of Innovation, download our free e-book, 'A Quest for Innovation'