

# Innovation Principles Self-Assessment

The foundation of innovation is existing and proven knowledge and methods (building blocks), enabling teams and organisations - of all shapes and sizes - to remain relevant and thrive in a rapidly changing world while reducing the risks associated with innovation and change. As priorities change, these building blocks can be rearranged or even modified through learning and experience.

## WE'VE IDENTIFIED 4 CORE AREAS FOR ENABLING HIGH PERFORMANCE: PEOPLE, PROCESS, IDEAS AND COLLABORATION

Prioritise each Principle on a scale from 0 to 10 (low to high). Rank your performance proportionately. Your performance rank cannot be higher than the priority.

CORE AREAS	INNOVATION PRINCIPLES	Priority Score (0 – 10)	Performance Score
Leadership & People	Does the leadership of your organisation actively support innovation and innovators?		
	Do all employees have permission and confidence to contribute to innovation every day?		
Innovation Process	Does your organisation have an accessible and disciplined process for generating, testing, implementing and capturing the value of ideas?		
	Does your organisation proactively manage risk by allowing failure and error and learning from it?		
Innovation Action	Is innovation an integral part of your organisations strategy and operations?		
	Are resources available dedicated to innovation process and action?		
Collaboration	Is collaboration and knowledge sharing encouraged and facilitated within your organisation?		
	Does your organisation proactively seek external knowledge, skills and connections to improve services and products?		
Score your priority out of 10 (10 = high, 0 = low). Score your performance as a portion of your priority. (E.g. if your priority is 8, then performance is a portion of 8)		<b>Total Scores</b>	



**Next steps:** self-assess your innovation priorities, performance and barriers, and use the 16 Building Blocks of innovation to develop your own innovation strategy, **download our free ebook, 'A Quest for Innovation'**.

Or **contact us** to learn more about these tools and our 'people-first' approach.